



ROAD TRAFFIC SAFETY POLICY

The Company is committed to reducing and ultimately eliminating the incidence and risk of death and serious injury related to road traffic crashes. We will follow best practice to achieve effective management of road risk, ensuring the continuing safety and welfare of our employees.

Driving is an integral part of the Company's operation and the business promotes a positive safety culture in recognition of applicable legal and other obligations to which it subscribes and satisfying applicable requirements from interested parties.

Road Traffic Safety Scope

The Road Traffic Safety scope covers the activities of the organisation where it interacts with the road traffic safety system and where the Company has direct influence over those interactions.

Covers the activities of all services provided in our Logistics Services operations – No exclusions to services

Road Traffic Safety Objectives

The Road Traffic Safety Management System intended outcomes include the reduction, and ultimate elimination of the number of deaths and serious injuries in road traffic crashes that it can influence, within the bounds of reasonably practicable.

In order to implement our Road Traffic Safety improvement strategy, we commit to:

- Complying with all applicable legal and other requirements
- Regularly reviewing our activities to identify significant road traffic safety risks within our business activities
- Formulating Road Traffic Safety improvement targets to be achieved within defined timescales
- Promoting good Road Traffic Safety practices within our workforce
- Regularly reviewing the Road Traffic Safety Policy and associated documentation to ensure its continued applicability
- Maintaining certification with ISO 39001:2012
- Working with Interested parties to share best practice
- Continually Improving our RTS management system

Responsibilities

Responsibility for establishing and maintaining the Road Traffic Safety policy, providing guidance to employees and ensuring that the Company provides suitable training on Road Traffic Safety issues lies with the Directors of the Company. Every employee within the scope of the Road Traffic Safety Management System has a personal responsibility for observing Road Traffic Safety policies and procedures.